

BALTIMORE COUNTY PUBLIC SCHOOLS

**Annual Salary Scale for Exempt 12-Month Employees Represented by BCPSOPE 2023-2024
Effective July 1, 2023**

Divide the annual salary by 26.0 to obtain the biweekly salary

Step	Grade 01 Annual	Grade 02 Annual	Grade 03 Annual	Grade 04 Annual	Grade 05 Annual	Grade 06 Annual	Grade 07 Annual	Grade 08 Annual	Grade 09 Annual	Grade 10 Annual	Grade 11 Annual	Grade 12 Annual	Grade 13 Annual	Grade 14 Annual	Grade 15 Annual	Grade 16 Annual
01	58,033	61,502	65,179	69,073	73,207	77,587	82,229	87,151	92,367	97,900	103,757	109,968	116,554	123,549	130,961	138,819
02	59,195	62,732	66,482	70,457	74,674	79,139	83,873	88,892	94,214	99,857	105,832	112,167	118,886	126,018	133,578	141,595
03	60,379	63,986	67,813	71,865	76,169	80,722	85,550	90,672	96,099	101,852	107,950	114,412	121,263	128,539	136,251	144,425
04	61,587	65,266	69,168	73,302	77,690	82,336	87,262	92,486	98,021	103,890	110,108	116,699	123,688	131,110	138,975	147,316
05	62,817	66,570	70,552	74,769	79,245	83,982	89,006	94,337	99,981	105,968	112,311	119,034	126,165	133,733	141,755	150,260
06	64,074	67,901	71,964	76,264	80,830	85,662	90,787	96,223	101,982	108,086	114,555	121,416	128,686	136,407	144,589	153,268
07	65,355	69,261	73,403	77,788	82,447	87,375	92,604	98,146	104,020	110,249	116,849	123,843	131,260	139,136	147,481	156,332
08	66,664	70,646	74,870	79,344	84,096	89,123	94,456	100,109	106,101	112,453	119,183	126,321	133,885	141,917	150,431	159,459
09	67,997	72,059	76,369	80,931	85,777	90,906	96,344	102,111	108,224	114,702	121,567	128,846	136,564	144,754	153,439	162,649
10	69,358	73,500	77,895	82,551	87,492	92,725	98,272	104,153	110,388	116,997	123,998	131,424	139,295	147,650	156,507	165,902
11	70,744	74,970	79,453	84,199	89,243	94,578	100,237	106,238	112,597	119,336	126,480	134,055	142,081	150,602	159,637	169,220
12	72,160	76,470	81,042	85,885	91,028	96,471	102,242	108,361	114,849	121,723	129,010	136,733	144,921	153,616	162,831	172,604
13	73,602	77,999	82,663	87,602	92,849	98,401	104,286	110,528	117,145	124,156	131,590	139,471	147,820	156,688	166,089	176,057
14	75,075	79,559	84,317	89,356	94,706	100,368	106,371	112,739	119,488	126,640	134,221	142,257	150,776	159,823	169,410	179,578
15	76,575	81,150	86,002	91,143	96,600	102,376	108,499	114,994	121,879	129,173	136,904	145,103	153,793	163,017	172,797	183,170
16	78,108	82,774	87,721	92,966	98,532	104,425	110,669	117,295	124,317	131,755	139,643	148,004	156,868	166,277	176,252	186,833
17	79,669	84,428	89,477	94,825	100,504	106,512	112,882	119,639	126,803	134,392	142,435	150,966	160,004	169,605	179,778	190,571
18	81,262	86,117	91,266	96,722	102,512	108,642	115,141	122,035	129,338	137,079	145,285	153,985	163,205	172,996	183,373	194,381
19	82,888	87,838	93,090	98,655	104,563	110,816	117,443	124,473	131,926	139,822	148,191	157,063	166,470	176,456	187,041	198,270
20	84,546	89,596	94,952	100,628	106,654	113,032	119,792	126,962	134,562	142,617	151,153	160,205	169,799	179,987	190,782	202,235
21	86,235	91,389	96,853	102,641	108,786	115,293	122,188	129,502	137,255	145,468	154,176	163,409	173,195	183,586	194,598	206,279
22	87,963	93,216	98,790	104,694	110,963	117,599	124,632	132,091	140,001	148,378	157,261	166,678	176,659	187,257	198,491	210,405
23	89,719	95,081	100,767	106,787	113,181	119,950	127,125	134,734	142,799	151,347	160,405	170,012	180,191	191,003	202,461	214,612
24	91,513	96,983	102,782	108,923	115,445	122,349	129,668	137,429	145,655	154,374	163,613	173,412	183,795	194,823	206,510	218,904

**Biweekly Salary Scale for Exempt 12-Month Employees Represented by BCPSOPE 2023-2024
Effective July 1, 2023**

Divide the annual salary by 26.0 to obtain the biweekly salary

Step	Grade 01 Biweekly	Grade 02 Biweekly	Grade 03 Biweekly	Grade 04 Biweekly	Grade 05 Biweekly	Grade 06 Biweekly	Grade 07 Biweekly	Grade 08 Biweekly	Grade 09 Biweekly	Grade 10 Biweekly	Grade 11 Biweekly	Grade 12 Biweekly	Grade 13 Biweekly	Grade 14 Biweekly	Grade 15 Biweekly	Grade 16 Biweekly
01	2,232.04	2,365.46	2,506.88	2,656.65	2,815.65	2,984.12	3,162.65	3,351.96	3,552.58	3,765.38	3,990.65	4,229.54	4,482.85	4,751.88	5,036.96	5,339.19
02	2,276.73	2,412.77	2,557.00	2,709.88	2,872.08	3,043.81	3,225.88	3,418.92	3,623.62	3,840.65	4,070.46	4,314.12	4,572.54	4,846.85	5,137.62	5,445.96
03	2,322.27	2,461.00	2,608.19	2,764.04	2,929.58	3,104.69	3,290.38	3,487.38	3,696.12	3,917.38	4,151.92	4,400.46	4,663.96	4,943.81	5,240.42	5,554.81
04	2,368.73	2,510.23	2,660.31	2,819.31	2,988.08	3,166.77	3,356.23	3,557.15	3,770.04	3,995.77	4,234.92	4,488.42	4,757.23	5,042.69	5,345.19	5,666.00
05	2,416.04	2,560.38	2,713.54	2,875.73	3,047.88	3,230.08	3,423.31	3,628.35	3,845.42	4,075.69	4,319.65	4,578.23	4,852.50	5,143.58	5,452.12	5,779.23
06	2,464.38	2,611.58	2,767.85	2,933.23	3,108.85	3,294.69	3,491.81	3,700.88	3,922.38	4,157.15	4,405.96	4,669.85	4,949.46	5,246.42	5,561.12	5,894.92
07	2,513.65	2,663.88	2,823.19	2,991.85	3,171.04	3,360.58	3,561.69	3,774.85	4,000.77	4,240.35	4,494.19	4,763.19	5,048.46	5,351.38	5,672.35	6,012.77
08	2,564.00	2,717.15	2,879.62	3,051.69	3,234.46	3,427.81	3,632.92	3,850.35	4,080.81	4,325.12	4,583.96	4,858.50	5,149.42	5,458.35	5,785.81	6,133.04
09	2,615.27	2,771.50	2,937.27	3,112.73	3,299.12	3,496.38	3,705.54	3,927.35	4,162.46	4,411.62	4,675.65	4,955.62	5,252.46	5,567.46	5,901.50	6,255.73
10	2,667.62	2,826.92	2,995.96	3,175.04	3,365.08	3,566.35	3,779.69	4,005.88	4,245.69	4,499.88	4,769.15	5,054.77	5,357.50	5,678.85	6,019.50	6,380.85
11	2,720.92	2,883.46	3,055.88	3,238.42	3,432.42	3,637.62	3,855.27	4,086.08	4,330.65	4,589.85	4,864.62	5,155.96	5,464.65	5,792.38	6,139.88	6,508.46
12	2,775.38	2,941.15	3,117.00	3,303.27	3,501.08	3,710.42	3,932.38	4,167.73	4,417.27	4,681.65	4,961.92	5,258.96	5,573.88	5,908.31	6,262.73	6,638.62
13	2,830.85	2,999.96	3,179.35	3,369.31	3,571.12	3,784.65	4,011.00	4,251.08	4,505.58	4,775.23	5,061.15	5,364.27	5,685.38	6,026.46	6,388.04	6,771.42
14	2,887.50	3,059.96	3,242.96	3,436.77	3,642.54	3,860.31	4,091.19	4,336.12	4,595.69	4,870.77	5,162.35	5,471.42	5,799.08	6,147.04	6,515.77	6,906.85
15	2,945.19	3,121.15	3,307.77	3,505.50	3,715.38	3,937.54	4,173.04	4,422.85	4,687.65	4,968.19	5,265.54	5,580.88	5,915.12	6,269.88	6,646.04	7,045.00
16	3,004.15	3,183.62	3,373.88	3,575.62	3,789.69	4,016.35	4,256.50	4,511.35	4,781.42	5,067.50	5,370.88	5,692.46	6,033.38	6,395.27	6,778.92	7,185.88
17	3,064.19	3,247.23	3,441.42	3,647.12	3,865.54	4,096.62	4,341.62	4,601.50	4,877.04	5,168.92	5,478.27	5,806.38	6,154.00	6,523.27	6,914.54	7,329.65
18	3,125.46	3,312.19	3,510.23	3,720.08	3,942.77	4,178.54	4,428.50	4,693.65	4,974.54	5,272.27	5,587.88	5,922.50	6,277.12	6,653.69	7,052.81	7,476.19
19	3,188.00	3,378.38	3,580.38	3,794.42	4,021.65	4,262.15	4,517.04	4,787.42	5,074.08	5,377.77	5,699.65	6,040.88	6,402.69	6,786.77	7,193.88	7,625.77
20	3,251.77	3,446.00	3,652.00	3,870.31	4,102.08	4,347.38	4,607.38	4,883.15	5,175.46	5,485.27	5,813.58	6,161.73	6,530.73	6,922.58	7,337.77	7,778.27
21	3,316.73	3,514.96	3,725.12	3,947.73	4,184.08	4,434.35	4,699.54	4,980.85	5,279.04	5,594.92	5,929.85	6,284.96	6,661.35	7,061.00	7,484.54	7,933.81
22	3,383.19	3,585.23	3,799.62	4,026.69	4,267.81	4,523.04	4,793.54	5,080.42	5,384.65	5,706.85	6,048.50	6,410.69	6,794.58	7,202.19	7,634.27	8,092.50
23	3,450.73	3,656.96	3,875.65	4,107.19	4,353.12	4,613.46	4,889.42	5,182.08	5,492.27	5,821.04	6,169.42	6,538.92	6,930.42	7,346.27	7,786.96	8,254.31
24	3,519.73	3,730.12	3,953.15	4,189.35	4,440.19	4,705.73	4,987.23	5,285.73	5,602.12	5,937.46	6,292.81	6,669.69	7,069.04	7,493.19	7,942.69	8,419.38