MEMORANDUM OF UNDERSTANDING

between the

BOARD OF EDUCATION OF BALTIMORE COUNTY (BOARD)

and the

BALTIMORE COUNTY PUBLIC SCHOOLS ORGANIZATION OF PROFESSIONAL EMPLOYEES (BCPSOPE)

The Board of Education of Baltimore County ("Board") and the Baltimore County Public Schools Organization of Professionals Employees (BCPSOPE) (hereinafter jointly referred to as "Parties") hereby enter this Memorandum of Understanding ("MOU"), which addresses the need for professional development outside of the duty day.

OPE represented employees may use their knowledge and expertise to design and deliver professional development courses and workshops. This work, in its entirety, will be done outside the employee's duty day. The rate of pay for presenters is forty-six dollars and thirty-four cents (\$46.34) per hour.

This MOU will expire on June 30, 2024.

BCPSOPE:	Nicholas P. Argyros	
	Printed Name	
	Nicholas Argyros	8/3/2023
	Signature	Date
BOE:	Joelle S. Bielski	
	Printed Name	
	Jone S Birth	8/3/2023
	Signature	Date