

# **MEMORANDUM OF UNDERSTANDING**

between the

**BOARD OF EDUCATION OF BALTIMORE COUNTY (BOARD)**

and the

**BALTIMORE COUNTY PUBLIC SCHOOLS ORGANIZATION OF PROFESSIONAL  
EMPLOYEES (BCPSOPE)**

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The Board of Education of Baltimore County (“Board”) and the Baltimore County Public Schools Organization of Professionals Employees (BCPSOPE) (hereinafter jointly referred to as “Parties”) hereby enter this Memorandum of Understanding (“MOU”), which addresses Duration of Agreement Language.

## **16.1.2 Year 2 of the Agreement:**

Effective September 20, 2025, the scale shall be increased by a 1% COLA with fringe benefits. Effective January 1, 2026 (FY26), all BCPSOPE represented employees shall advance one step on their pay scale and Step 25 shall be added to the 10 and 12-month pay scales. Employees on Step 24 shall advance to Step 25. Effective January 1, 2026 (FY26), the value of the 10 and 12-month pay scales shall be increased by 1.75%.

## **16.1.3 Year 3 of the Agreement:**

Effective January 1, 2027 (FY27), the value of the 10 and 12-month pay scales shall be increased by 4.7%. Employees will remain on their current step.

BCPSOPE: **Cristina Blasetti**

Printed Name

*Cristina Blasetti*

Jul 24, 2025

Signature

Date

BOE: **Joelle S. Bielski**

Printed Name



[Joelle Bielski \(Jul 24, 2025 13:52:45 EDT\)](#)

Jul 24, 2025

Signature

Date




# OPE MOU FY26-27 (7.23.25)

Final Audit Report

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