

MEMORANDUM OF UNDERSTANDING

between the

BOARD OF EDUCATION OF BALTIMORE COUNTY (BOARD)

and the

**BALTIMORE COUNTY PUBLIC SCHOOLS ORGANIZATION OF PROFESSIONAL
EMPLOYEES (BCPSOPE)**

The Board of Education of Baltimore County (“Board”) and the Baltimore County Public Schools Organization of Professionals Employees (BCPSOPE) (hereinafter jointly referred to as “Parties”) hereby enter this Memorandum of Understanding (“MOU”), which addresses Remote Work

13.5 Remote Work

The Board and OPE recognize that remote work is an appropriate business model and should be an option for central office OPE members. An OPE employee may work remotely one day a week with approval from a department head following the guidelines as stated in the Baltimore County Public Schools Telework Agreement. A remote work schedule must ensure that schools and offices operate with available supports and services during normal business hours. Remote work may be denied when employee responsibilities are to provide direct support to schools and students. Employees are expected to attend scheduled in-person meetings and respond to emergencies in-person in lieu of remote work options when requested by supervisors. Remote work options will be negotiated each year.

This will be considered for addition in the 2027 Master Agreement pending Board approval.

BCPSOPE: **Cristina Blasetti**

Printed Name

Cristina Blasetti

Sep 11, 2025

Signature

Date

BOE: **Joelle S. Bielski**

Printed Name

Joelle Bielski

Sep 11, 2025

[Joelle Bielski \(Sep 11, 2025 12:50:37 EDT\)](#)

Signature

Date







OPE MOU - Remote Work

Final Audit Report

2025-09-11

Created:	2025-09-11
By:	Danielle Peregoy (dperegoy@bcps.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAQjaK0O7Zc45afg-yjgoQX6n0Di0ZRu3g

"OPE MOU - Remote Work" History

-  Document created by Danielle Peregoy (dperegoy@bcps.org)
2025-09-11 - 4:25:52 PM GMT- IP address: 69.67.88.207
-  Document emailed to Cristina Blasetti (cblasetti@bcps.org) for signature
2025-09-11 - 4:28:10 PM GMT
-  Email viewed by Cristina Blasetti (cblasetti@bcps.org)
2025-09-11 - 4:28:49 PM GMT- IP address: 100.25.177.84
-  Document e-signed by Cristina Blasetti (cblasetti@bcps.org)
Signature Date: 2025-09-11 - 4:33:48 PM GMT - Time Source: server- IP address: 69.67.83.15
-  Document emailed to Joelle Bielski (jbielski@bcps.org) for signature
2025-09-11 - 4:33:50 PM GMT
-  Email viewed by Joelle Bielski (jbielski@bcps.org)
2025-09-11 - 4:34:28 PM GMT- IP address: 34.229.69.171
-  Document e-signed by Joelle Bielski (jbielski@bcps.org)
Signature Date: 2025-09-11 - 4:50:37 PM GMT - Time Source: server- IP address: 69.67.88.134
-  Agreement completed.
2025-09-11 - 4:50:37 PM GMT