

BALTIMORE COUNTY PUBLIC SCHOOLS

Annual Salary Scale for Exempt 10-Month Cafeteria Managers Represented by BCPSOPE Effective September 20, 2025

2025-2026

Divide the annual salary by 21.7 to obtain the biweekly salary

Step	Grade 01 Annual	Grade 02 Annual	Grade 03 Annual	Grade 04 Annual	Grade 05 Annual	Grade 06 Annual	Grade 07 Annual	Grade 08 Annual	Grade 09 Annual	Grade 10 Annual
01	32,445	34,380	36,432	38,605	40,908	43,355	45,945	48,689	51,601	54,683
02	33,093	35,067	37,159	39,378	41,728	44,223	46,864	49,662	52,632	55,776
03	33,756	35,770	37,901	40,166	42,561	45,108	47,802	50,657	53,685	56,893
04	34,432	36,484	38,660	40,968	43,415	46,010	48,758	51,669	54,758	58,031
05	35,121	37,215	39,432	41,789	44,281	46,930	49,731	52,704	55,855	59,192
06	35,822	37,959	40,222	42,624	45,169	47,868	50,726	53,755	56,971	60,374
07	36,541	38,719	41,025	43,476	46,072	48,824	51,741	54,833	58,110	61,583
08	37,270	39,494	41,849	44,347	46,993	49,801	52,778	55,928	59,270	62,814
09	38,015	40,285	42,687	45,235	47,936	50,797	53,832	57,047	60,457	64,071
10	38,775	41,089	43,540	46,139	48,892	51,814	54,909	58,189	61,666	65,351
11	39,554	41,911	44,410	47,062	49,871	52,849	56,006	59,354	62,900	66,659
12	40,342	42,749	45,299	48,002	50,869	53,909	57,127	60,540	64,156	67,992
13	41,151	43,604	46,204	48,964	51,886	54,984	58,269	61,751	65,440	69,353
14	41,973	44,477	47,130	49,943	52,923	56,084	59,433	62,986	66,749	70,739
15	42,814	45,366	48,070	50,940	53,980	57,206	60,623	64,248	68,084	72,156
16	43,670	46,273	49,033	51,958	55,061	58,352	61,834	65,532	69,446	73,598
17	44,545	47,199	50,013	53,000	56,164	59,518	63,072	66,843	70,834	75,070
18	45,433	48,142	51,014	54,059	57,287	60,708	64,333	68,178	72,251	76,570
19	46,341	49,105	52,036	55,140	58,433	61,922	65,620	69,545	73,697	78,102
20	47,270	50,087	53,076	56,243	59,601	63,160	66,932	70,934	75,171	79,665
21	48,214	51,090	54,137	57,368	60,795	64,424	68,271	72,353	76,675	81,259
22	49,178	52,112	55,220	58,515	62,011	65,714	69,635	73,799	78,207	82,883
23	50,163	53,154	56,324	59,685	63,249	67,026	71,028	75,275	79,771	84,541
24	51,165	54,218	57,451	60,879	64,514	68,367	72,449	76,780	81,367	86,232

BALTIMORE COUNTY PUBLIC SCHOOLS

Biweekly Salary Scale for Exempt 10-Month Cafeteria Managers Represented by BCPSOPE Effective September 20, 2025

2025-2026

Divide the annual salary by 21.7 to obtain the biweekly salary

Step	Grade 01 Biweekly	Grade 02 Biweekly	Grade 03 Biweekly	Grade 04 Biweekly	Grade 05 Biweekly	Grade 06 Biweekly	Grade 07 Biweekly	Grade 08 Biweekly	Grade 09 Biweekly	Grade 10 Biweekly
01	1,495.16	1,584.33	1,678.89	1,779.03	1,885.16	1,997.93	2,117.28	2,243.73	2,377.93	2,519.95
02	1,525.02	1,615.99	1,712.40	1,814.65	1,922.95	2,037.93	2,159.63	2,288.57	2,425.44	2,570.32
03	1,555.58	1,648.39	1,746.59	1,850.97	1,961.34	2,078.71	2,202.86	2,334.42	2,473.96	2,621.80
04	1,586.73	1,681.29	1,781.57	1,887.93	2,000.69	2,120.28	2,246.91	2,381.06	2,523.41	2,674.24
05	1,618.48	1,714.98	1,817.14	1,925.76	2,040.60	2,162.67	2,291.75	2,428.76	2,573.96	2,727.74
06	1,650.78	1,749.26	1,853.55	1,964.24	2,081.52	2,205.90	2,337.60	2,477.19	2,625.39	2,782.21
07	1,683.92	1,784.29	1,890.55	2,003.50	2,123.13	2,249.95	2,384.38	2,526.87	2,677.88	2,837.93
08	1,717.51	1,820.00	1,928.53	2,043.64	2,165.58	2,294.98	2,432.17	2,577.33	2,731.34	2,894.65
09	1,751.84	1,856.45	1,967.14	2,084.56	2,209.03	2,340.88	2,480.74	2,628.89	2,786.04	2,952.58
10	1,786.87	1,893.50	2,006.45	2,126.22	2,253.09	2,387.74	2,530.37	2,681.52	2,841.75	3,011.57
11	1,822.76	1,931.38	2,046.54	2,168.76	2,298.20	2,435.44	2,580.92	2,735.21	2,898.62	3,071.84
12	1,859.08	1,970.00	2,087.51	2,212.07	2,344.19	2,484.29	2,632.58	2,789.86	2,956.50	3,133.27
13	1,896.36	2,009.40	2,129.22	2,256.41	2,391.06	2,533.82	2,685.21	2,845.67	3,015.67	3,195.99
14	1,934.24	2,049.63	2,171.89	2,301.52	2,438.85	2,584.52	2,738.85	2,902.58	3,075.99	3,259.86
15	1,973.00	2,090.60	2,215.21	2,347.47	2,487.56	2,636.22	2,793.69	2,960.74	3,137.51	3,325.16
16	2,012.44	2,132.40	2,259.59	2,394.38	2,537.37	2,689.03	2,849.49	3,019.91	3,200.28	3,391.61
17	2,052.76	2,175.07	2,304.75	2,442.40	2,588.20	2,742.76	2,906.54	3,080.32	3,264.24	3,459.45
18	2,093.69	2,218.53	2,350.88	2,491.20	2,639.95	2,797.60	2,964.65	3,141.84	3,329.54	3,528.57
19	2,135.53	2,262.90	2,397.97	2,541.01	2,692.76	2,853.55	3,023.96	3,204.84	3,396.18	3,599.17
20	2,178.34	2,308.16	2,445.90	2,591.84	2,746.59	2,910.60	3,084.42	3,268.85	3,464.10	3,671.20
21	2,221.84	2,354.38	2,494.79	2,643.69	2,801.61	2,968.85	3,146.13	3,334.24	3,533.41	3,744.65
22	2,266.27	2,401.47	2,544.70	2,696.54	2,857.65	3,028.29	3,208.99	3,400.88	3,604.01	3,819.49
23	2,311.66	2,449.49	2,595.58	2,750.46	2,914.70	3,088.76	3,273.18	3,468.89	3,676.08	3,895.90
24	2,357.83	2,498.53	2,647.51	2,805.48	2,973.00	3,150.55	3,338.66	3,538.25	3,749.63	3,973.82