

BALTIMORE COUNTY PUBLIC SCHOOLS

Annual Salary Scale for Exempt 10-Month Cafeteria Managers Represented by BCPSOPE Effective July 1, 2026

2026-2027

Divide the annual salary by 21.4 to obtain the biweekly salary

Step	Grade 01 Annual	Grade 02 Annual	Grade 03 Annual	Grade 04 Annual	Grade 05 Annual	Grade 06 Annual	Grade 07 Annual	Grade 08 Annual	Grade 09 Annual	Grade 10 Annual
01	34,558	36,620	38,805	41,120	43,573	46,179	48,938	51,861	54,962	58,246
02	35,248	37,352	39,580	41,943	44,446	47,103	49,917	52,897	56,061	59,410
03	35,955	38,100	40,370	42,783	45,334	48,046	50,917	53,956	57,182	60,599
04	36,675	38,860	41,179	43,636	46,243	49,007	51,934	55,035	58,325	61,811
05	37,408	39,639	42,001	44,511	47,166	49,987	52,971	56,137	59,494	63,048
06	38,155	40,432	42,842	45,401	48,112	50,986	54,030	57,257	60,682	64,307
07	38,921	41,241	43,698	46,309	49,073	52,004	55,112	58,405	61,895	65,595
08	39,698	42,066	44,575	47,235	50,055	53,045	56,216	59,571	63,131	66,905
09	40,492	42,909	45,467	48,182	51,058	54,106	57,339	60,763	64,395	68,246
10	41,301	43,766	46,376	49,144	52,077	55,189	58,485	61,979	65,682	69,608
11	42,130	44,641	47,302	50,127	53,120	56,292	59,654	63,220	66,998	71,001
12	42,970	45,534	48,249	51,129	54,182	57,421	60,847	64,484	68,336	72,421
13	43,832	46,444	49,214	52,153	55,266	58,566	62,065	65,774	69,703	73,870
14	44,707	47,375	50,199	53,197	56,370	59,738	63,305	67,089	71,097	75,347
15	45,603	48,321	51,201	54,259	57,497	60,933	64,573	68,433	72,519	76,857
16	46,515	49,288	52,228	55,343	58,648	62,153	65,863	69,800	73,970	78,392
17	47,447	50,274	53,271	56,452	59,822	63,396	67,181	71,197	75,449	79,960
18	48,392	51,278	54,337	57,581	61,019	64,663	68,524	72,619	76,958	81,558
19	49,360	52,304	55,426	58,731	62,239	65,956	69,895	74,075	78,498	83,190
20	50,349	53,350	56,533	59,906	63,484	67,275	71,291	75,555	80,068	84,854
21	51,355	54,418	57,664	61,105	64,755	68,620	72,718	77,067	81,670	86,551
22	52,381	55,507	58,817	62,327	66,050	69,994	74,172	78,606	83,301	88,282
23	53,431	56,617	59,993	63,573	67,369	71,392	75,655	80,179	84,967	90,048
24	54,497	57,749	61,193	64,845	68,717	72,820	77,169	81,782	86,666	91,849
25	55,587	58,904	62,417	66,142	70,091	74,276	78,712	83,418	88,400	93,687

BALTIMORE COUNTY PUBLIC SCHOOLS

Biweekly Salary Scale for Exempt 10-Month Cafeteria Managers Represented by BCPSOPE Effective July 1, 2026

2026-2027

Divide the annual salary by 21.4 to obtain the biweekly salary

Step	Grade 01 Biweekly	Grade 02 Biweekly	Grade 03 Biweekly	Grade 04 Biweekly	Grade 05 Biweekly	Grade 06 Biweekly	Grade 07 Biweekly	Grade 08 Biweekly	Grade 09 Biweekly	Grade 10 Biweekly
01	1,614.86	1,711.21	1,813.32	1,921.50	2,036.12	2,157.90	2,286.82	2,423.41	2,568.32	2,721.78
02	1,647.10	1,745.42	1,849.53	1,959.95	2,076.92	2,201.07	2,332.57	2,471.82	2,619.67	2,776.17
03	1,680.14	1,780.37	1,886.45	1,999.21	2,118.41	2,245.14	2,379.30	2,521.31	2,672.06	2,831.73
04	1,713.79	1,815.89	1,924.25	2,039.07	2,160.89	2,290.05	2,426.82	2,571.73	2,725.47	2,888.36
05	1,748.04	1,852.29	1,962.66	2,079.95	2,204.02	2,335.84	2,475.28	2,623.22	2,780.09	2,946.17
06	1,782.94	1,889.35	2,001.96	2,121.54	2,248.22	2,382.52	2,524.77	2,675.56	2,835.61	3,005.00
07	1,818.74	1,927.15	2,041.96	2,163.97	2,293.13	2,430.09	2,575.33	2,729.21	2,892.29	3,065.19
08	1,855.05	1,965.70	2,082.94	2,207.24	2,339.02	2,478.74	2,626.92	2,783.69	2,950.05	3,126.40
09	1,892.15	2,005.09	2,124.63	2,251.50	2,385.89	2,528.32	2,679.39	2,839.39	3,009.11	3,189.07
10	1,929.95	2,045.14	2,167.10	2,296.45	2,433.50	2,578.93	2,732.94	2,896.21	3,069.25	3,252.71
11	1,968.69	2,086.03	2,210.37	2,342.38	2,482.24	2,630.47	2,787.57	2,954.21	3,130.75	3,317.80
12	2,007.94	2,127.76	2,254.63	2,389.21	2,531.87	2,683.22	2,843.32	3,013.27	3,193.27	3,384.16
13	2,048.22	2,170.28	2,299.72	2,437.06	2,582.52	2,736.73	2,900.23	3,073.55	3,257.15	3,451.87
14	2,089.11	2,213.79	2,345.75	2,485.84	2,634.11	2,791.50	2,958.18	3,135.00	3,322.29	3,520.89
15	2,130.98	2,257.99	2,392.57	2,535.47	2,686.78	2,847.34	3,017.43	3,197.80	3,388.74	3,591.45
16	2,173.60	2,303.18	2,440.56	2,586.12	2,740.56	2,904.35	3,077.71	3,261.68	3,456.54	3,663.18
17	2,217.15	2,349.25	2,489.30	2,637.94	2,795.42	2,962.43	3,139.30	3,326.96	3,525.65	3,736.45
18	2,261.31	2,396.17	2,539.11	2,690.70	2,851.36	3,021.64	3,202.06	3,393.41	3,596.17	3,811.12
19	2,306.54	2,444.11	2,590.00	2,744.44	2,908.36	3,082.06	3,266.12	3,461.45	3,668.13	3,887.38
20	2,352.76	2,492.99	2,641.73	2,799.35	2,966.54	3,143.69	3,331.36	3,530.61	3,741.50	3,965.14
21	2,399.77	2,542.90	2,694.58	2,855.37	3,025.93	3,206.54	3,398.04	3,601.26	3,816.36	4,044.44
22	2,447.71	2,593.79	2,748.46	2,912.48	3,086.45	3,270.75	3,465.98	3,673.18	3,892.57	4,125.33
23	2,496.78	2,645.65	2,803.41	2,970.70	3,148.08	3,336.07	3,535.28	3,746.68	3,970.42	4,207.85
24	2,546.59	2,698.55	2,859.49	3,030.14	3,211.07	3,402.80	3,606.03	3,821.59	4,049.81	4,292.01
25	2,597.52	2,752.52	2,916.68	3,090.75	3,275.28	3,470.84	3,678.13	3,898.04	4,130.84	4,377.90