

BALTIMORE COUNTY PUBLIC SCHOOLS

Annual Salary Scale for Exempt 12-Month Employees Represented by BCPSOPE
Effective July 1, 2026

2026-2027

Divide the annual salary by 26.1 to obtain the biweekly salary

Step	Grade 01 Annual	Grade 02 Annual	Grade 03 Annual	Grade 04 Annual	Grade 05 Annual	Grade 06 Annual	Grade 07 Annual	Grade 08 Annual	Grade 09 Annual	Grade 10 Annual	Grade 11 Annual	Grade 12 Annual	Grade 13 Annual	Grade 14 Annual	Grade 15 Annual	Grade 16 Annual
01	64,305	68,148	72,222	76,537	81,118	85,972	91,115	96,570	102,348	108,480	114,970	121,852	129,150	136,900	145,113	153,821
02	65,592	69,511	73,666	78,072	82,743	87,691	92,937	98,499	104,395	110,648	117,269	124,288	131,734	139,636	148,013	156,897
03	66,903	70,901	75,141	79,632	84,400	89,445	94,795	100,470	106,484	112,859	119,617	126,776	134,368	142,430	150,975	160,033
04	68,242	72,319	76,642	81,223	86,086	91,233	96,693	102,481	108,614	115,118	122,007	129,311	137,054	145,279	153,993	163,236
05	69,606	73,764	78,176	82,849	87,809	93,057	98,624	104,531	110,785	117,420	124,447	131,898	139,800	148,185	157,074	166,498
06	70,998	75,238	79,741	84,505	89,566	94,919	100,599	106,622	113,003	119,767	126,935	134,536	142,593	151,148	160,214	169,831
07	72,418	76,746	81,335	86,194	91,356	96,817	102,611	108,752	115,261	122,163	129,476	137,226	145,445	154,172	163,418	173,226
08	73,868	78,280	82,961	87,918	93,184	98,754	104,663	110,928	117,567	124,606	132,062	139,972	148,354	157,254	166,688	176,692
09	75,345	79,846	84,622	89,677	95,047	100,730	106,755	113,145	119,919	127,097	134,704	142,770	151,322	160,397	170,020	180,225
10	76,854	81,443	86,313	91,472	96,947	102,745	108,892	115,409	122,318	129,641	137,398	145,627	154,349	163,606	173,420	183,830
11	78,389	83,072	88,040	93,298	98,887	104,798	111,069	117,718	124,765	132,232	140,148	148,542	157,434	166,877	176,889	187,507
12	79,958	84,734	89,800	95,167	100,865	106,897	113,291	120,071	127,260	134,878	142,951	151,509	160,583	170,216	180,427	191,257
13	81,556	86,428	91,596	97,068	102,882	109,035	115,556	122,473	129,804	137,574	145,810	154,543	163,795	173,621	184,037	195,083
14	83,187	88,157	93,429	99,013	104,941	111,214	117,866	124,922	132,402	140,325	148,726	157,630	167,070	177,095	187,718	198,984
15	84,850	89,921	95,296	100,993	107,039	113,439	120,224	127,421	135,049	143,132	151,699	160,784	170,413	180,634	191,470	202,964
16	86,548	91,719	97,201	103,012	109,180	115,710	122,629	129,970	137,752	145,994	154,733	163,998	173,820	184,246	195,299	207,023
17	88,279	93,552	99,146	105,073	111,365	118,022	125,080	132,568	140,506	148,916	157,827	167,280	177,295	187,933	199,205	211,165
18	90,044	95,424	101,129	107,175	113,590	120,382	127,583	135,223	143,314	151,892	160,986	170,626	180,842	191,691	203,189	215,387
19	91,846	97,330	103,150	109,316	115,863	122,791	130,135	137,924	146,183	154,932	164,206	174,037	184,459	195,525	207,254	219,696
20	93,682	99,279	105,214	111,502	118,180	125,247	132,738	140,682	149,103	158,030	167,488	177,518	188,149	199,438	211,399	224,089
21	95,554	101,266	107,320	113,732	120,542	127,753	135,393	143,497	152,088	161,188	170,837	181,068	191,912	203,426	215,628	228,571
22	97,469	103,289	109,466	116,008	122,954	130,308	138,100	146,365	155,131	164,413	174,255	184,690	195,750	207,493	219,941	233,143
23	99,415	105,355	111,656	118,328	125,412	132,914	140,863	149,294	158,231	167,702	177,739	188,385	199,664	211,644	224,341	237,804
24	101,402	107,463	113,888	120,694	127,920	135,571	143,681	152,281	161,396	171,057	181,293	192,152	203,657	215,877	228,826	242,560
25	103,430	109,612	116,166	123,108	130,478	138,282	146,555	155,327	164,624	174,478	184,919	195,995	207,730	220,195	233,403	247,411

Biweekly Salary Scale for Exempt 12-Month Employees Represented by BCPSOPE

Effective July 1, 2026

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Step	Grade 01 Biweekly	Grade 02 Biweekly	Grade 03 Biweekly	Grade 04 Biweekly	Grade 05 Biweekly	Grade 06 Biweekly	Grade 07 Biweekly	Grade 08 Biweekly	Grade 09 Biweekly	Grade 10 Biweekly	Grade 11 Biweekly	Grade 12 Biweekly	Grade 13 Biweekly	Grade 14 Biweekly	Grade 15 Biweekly	Grade 16 Biweekly
01	2,463.79	2,611.03	2,767.13	2,932.45	3,107.97	3,293.95	3,491.00	3,700.00	3,921.38	4,156.32	4,404.98	4,668.66	4,948.28	5,245.21	5,559.89	5,893.52
02	2,513.10	2,663.26	2,822.45	2,991.26	3,170.23	3,359.81	3,560.80	3,773.91	3,999.81	4,239.39	4,493.07	4,761.99	5,047.28	5,350.04	5,671.00	6,011.38
03	2,563.33	2,716.51	2,878.97	3,051.03	3,233.72	3,427.01	3,631.99	3,849.43	4,079.85	4,324.10	4,583.03	4,857.32	5,148.20	5,457.09	5,784.48	6,131.53
04	2,614.64	2,770.84	2,936.48	3,111.99	3,298.31	3,495.52	3,704.71	3,926.48	4,161.46	4,410.65	4,674.60	4,954.44	5,251.11	5,566.25	5,900.11	6,254.25
05	2,666.90	2,826.21	2,995.25	3,174.29	3,364.33	3,565.40	3,778.70	4,005.02	4,244.64	4,498.85	4,768.08	5,053.56	5,356.32	5,677.59	6,018.16	6,379.23
06	2,720.23	2,882.68	3,055.21	3,237.74	3,431.65	3,636.74	3,854.37	4,085.13	4,329.62	4,588.77	4,863.41	5,154.64	5,463.33	5,791.11	6,138.47	6,506.93
07	2,774.64	2,940.46	3,116.28	3,302.45	3,500.23	3,709.46	3,931.46	4,166.74	4,416.13	4,680.57	4,960.77	5,257.70	5,572.61	5,906.97	6,261.23	6,637.01
08	2,830.19	2,999.23	3,178.58	3,368.51	3,570.27	3,783.68	4,010.08	4,250.11	4,504.48	4,774.18	5,059.85	5,362.91	5,684.06	6,025.06	6,386.51	6,769.81
09	2,886.78	3,059.23	3,242.22	3,435.90	3,641.65	3,859.39	4,090.23	4,335.06	4,594.60	4,869.62	5,161.07	5,470.11	5,797.78	6,145.48	6,514.18	6,905.17
10	2,944.60	3,120.42	3,307.01	3,504.67	3,714.44	3,936.59	4,172.11	4,421.80	4,686.51	4,967.09	5,264.29	5,579.58	5,913.75	6,268.43	6,644.44	7,043.30
11	3,003.41	3,182.84	3,373.18	3,574.64	3,788.77	4,015.25	4,255.52	4,510.27	4,780.27	5,066.36	5,369.66	5,691.26	6,031.95	6,393.75	6,777.36	7,184.18
12	3,063.52	3,246.51	3,440.61	3,646.25	3,864.56	4,095.67	4,340.65	4,600.42	4,875.86	5,167.74	5,477.05	5,804.94	6,152.61	6,521.69	6,912.91	7,327.85
13	3,124.75	3,311.42	3,509.43	3,719.08	3,941.84	4,177.59	4,427.43	4,692.45	4,973.33	5,271.03	5,586.59	5,921.19	6,275.67	6,652.15	7,051.23	7,474.44
14	3,187.24	3,377.66	3,579.66	3,793.60	4,020.73	4,261.07	4,515.94	4,786.28	5,072.87	5,376.44	5,698.31	6,039.46	6,401.15	6,785.25	7,192.26	7,623.91
15	3,250.96	3,445.25	3,651.19	3,869.46	4,101.11	4,346.32	4,606.28	4,882.03	5,174.29	5,483.98	5,812.22	6,160.31	6,529.23	6,920.84	7,336.02	7,776.40
16	3,316.02	3,514.14	3,724.18	3,946.82	4,183.14	4,433.33	4,698.43	4,979.69	5,277.85	5,593.64	5,928.47	6,283.45	6,659.77	7,059.23	7,482.72	7,931.92
17	3,382.34	3,584.37	3,798.70	4,025.79	4,266.86	4,521.92	4,792.34	5,079.23	5,383.37	5,705.59	6,047.01	6,409.20	6,792.91	7,200.50	7,632.38	8,090.61
18	3,449.96	3,656.09	3,874.67	4,106.32	4,352.11	4,612.34	4,888.24	5,180.96	5,490.96	5,819.62	6,168.05	6,537.39	6,928.81	7,344.48	7,785.02	8,252.38
19	3,519.00	3,729.12	3,952.11	4,188.35	4,439.20	4,704.64	4,986.02	5,284.44	5,600.88	5,936.09	6,291.42	6,668.08	7,067.39	7,491.38	7,940.77	8,417.47
20	3,589.35	3,803.79	4,031.19	4,272.11	4,527.97	4,798.74	5,085.75	5,390.11	5,712.76	6,054.79	6,417.16	6,801.46	7,208.77	7,641.30	8,099.58	8,585.79
21	3,661.07	3,879.92	4,111.88	4,357.55	4,618.47	4,894.75	5,187.47	5,497.97	5,827.13	6,175.79	6,545.48	6,937.47	7,352.95	7,794.10	8,261.61	8,757.51
22	3,734.44	3,957.43	4,194.10	4,444.75	4,710.88	4,992.64	5,291.19	5,607.85	5,943.72	6,299.35	6,676.44	7,076.25	7,500.00	7,949.92	8,426.86	8,932.68
23	3,809.00	4,036.59	4,278.01	4,533.64	4,805.06	5,092.49	5,397.05	5,720.08	6,062.49	6,425.36	6,809.92	7,217.82	7,649.96	8,108.97	8,595.44	9,111.26
24	3,885.13	4,117.36	4,363.52	4,624.29	4,901.15	5,194.29	5,505.02	5,834.52	6,183.75	6,553.91	6,946.09	7,362.15	7,802.95	8,271.15	8,767.28	9,293.49
25	3,962.84	4,199.69	4,450.80	4,716.78	4,999.16	5,298.16	5,615.13	5,951.23	6,307.43	6,684.98	7,085.02	7,509.39	7,959.00	8,436.59	8,942.64	9,479.35